

CBA increase = 0.07

Wage Schedule

July 1, 2026 thru June 30, 2027

TCS	Trainee	Step 1	Step 2	Step 3	Step 4	Step 5
HTE	28.61	30.44	32.39	34.45	36.65	38.98
OT rate	42.92	45.67	48.58	51.68	54.97	58.48
FTE	4,959.25	5,276.76	5,614.13	5,971.34	6,352.36	6,757.20
hrly rate	28.61	30.44	32.39	34.45	36.65	38.98
OT rate	42.92	45.67	48.58	51.68	54.97	58.48
LEAD	FTE			7165.60	7623.20	8108.53
	hrly rate			41.34	43.98	46.78
	OT rate			62.01	65.97	70.17

Non Union increase = 0.07 EXCEPT ED PER CONTRACTED

Support Specialist QA		Step 1	Step 2	Step 3	Step 4
\$ 1.56	HTE	25.66	27.22	28.77	30.33
	OT rate	38.50	40.83	43.16	45.49
C SUPV		Step 1	Step 2	Step 3	Step 4
\$ 371.70	FTE	7,433.95	7,805.64	8,177.34	8,549.04
	hrly rate	42.89	45.03	47.18	49.32
	OT rate	64.33	67.55	70.77	73.98
BUSINESS MGR		Step 1	Step 2	Step 3	Step 4
\$ 414.11	FTE	8,282.21	8,696.32	9,110.43	9,474.71
	hrly rate	47.78	50.17	52.56	54.66
	OT rate	71.67	75.26	78.84	81.99
OPS MGR		Step 1	Step 2	Step 3	Step 4
\$ 460.41	FTE	9,061.98	9,522.40	9,982.81	10,443.22
	hrly rate	52.28	54.94	57.59	60.25
	OT rate	50.13	52.02	53.91	56.27